



DEBRA RANDOLPH

SHRM-CP & SCP

DIRECTOR OF HUMAN RESOURCES

CONSULTING SPECIALTIES

People Analytics, HR
Department Startup,
Communications
Employee Relations,
Leadership Development,
Organizational Development
& Design, Personnel
Management, Talent
Acquisition,
Talent Development
ISO Certification

INDUSTRIES

For-Profit, Government
Contracting, Research, Data
Analytics

EDUCATION

Bachelor of Business
Administration, Tarleton State
University

PROFESSIONAL EXPERTISE

- Ms. Randolph brings over 15 years of experience in business and human resource management.
- Since 2002, Mrs. Randolph has excelled creating policies and improving existing HR business practices in the government contracting and for profit industries.
- She has an Extensive background in HR affairs, including experience in team member recruitment and retention, staff development, mediation, conflict resolution, benefits and compensation, HR records management with HRIS system, HR policies development and legal compliance and an extensive background in development and management of HR strategies and programs aimed at the company's growth and development.

CERTIFICATIONS & AFFILIATIONS

SHRM-CP, SHRM-SCP
Veterans at Work Program
Texas Public Notary

Society for Human Resource Management, San Antonio
Human Resource Management Association

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